



MNCAPS

Minnesota Center for Advanced Professional Studies

LAKEVILLE AREA PUBLIC SCHOOLS | PRIOR LAKE - SAVAGE AREA SCHOOLS

Minnesota Center for Advanced Professional Studies

Interdistrict Partnership

Lakeville Area Public Schools & Prior Lake-Savage Area Schools
Dr. Lisa Snyder, Dr. Teri A. Staloch & Ms. Melanie C. Smieja



3 High Schools - 1 Program

Innovation Zone Requirements

The Innovation Pilot Project must provide innovative education programs and activities. The Districts must share resources and meet at least one of the following criteria:

- Providing challenging programmatic options for students
- Increasing student engagement and connection and challenging learning opportunities for students
- Demonstrating efficiencies in delivering financial and other services
- Creating professional development opportunities for educators

Forecasting Future Job Trends

- Minnesota's economy will grow by 7% or 205,000 new jobs, between 2012 and 2022
 - 65% or 132,600 new jobs within the metro region
- Over 673,500 new workers will be needed to take jobs left vacant through retirements and replacements
 - 399,000 replacement workers will be needed in the metro region
- Employment changes depend on the demand for goods and services, productivity advances, technological innovations, and shifts in business practices

By 2022...

- The Twin Cities regional economy will have **132,608 more jobs**, a growth of 7.6%
- **Health Care, Business, and Construction Jobs** will be some of the most in demand
- Faster growth is predicted in areas requiring college education, especially at the AA and MA levels

Metro Region Occupations Adding the Most Jobs, 2012 to 2022

- Personal Care Aides (14,461)
- Registered Nurses (5,300)
- Home Health Aides (5,198)
- Retail Salesperson (3,691)
- Combined Food Prep & Serving Workers (3,408)
- Customer Service Representatives (2,457)
- Market Research Analysts & Marketing Specialists (2,231)
- Carpenters (2,128)
- Childcare Workers (2,102)
- Computer Systems Analysts (1,988)
- General & Operations Managers (1,910)
- Cooks, Restaurant (1,845)
- Bookkeeping, Accounting, & Auditing Clerks (1,791)
- Nursing Assistants (1,715)
- Secretaries & Human Services Assistants (1,656)
- Licensed Practical & Licensed Vocational Nurses (1,588)
- Sales Representatives, Wholesale & Manufacturing (1,324)



Minnesota Center for Advanced Professional Studies
LAKEVILLE AREA PUBLIC SCHOOLS | PRIOR LAKE - SAVAGE AREA SCHOOLS

What is MNCAPS?





What types of courses are offered at MNCAPS?

MNCAPS is driven by the changing workforce needs of industry, therefore instructors and MNCAPS Business Partners collaborate to develop coursework. MNCAPS curriculum is dynamic, constantly evolving to follow industry trends and market changes using a copyrighted rapid prototyping curriculum development process. Students receive both High School & College Credit.

MNCAPS courses for Fall 2016:

- Medicine & Healthcare
- Global Business

MNCAPS Courses

Business Partners and Mentors

Business partners are at the heart of the MNCAPS program. The program features problem-based learning brought in by business partners. There is no minimum threshold of involvement and finding the right fit for each business partner is a priority. Mentors and guest speakers are always in demand as well as project and internship opportunities.

Guest Instructors

- **Teach content-based on industry experience**
- **Bring curricular components to life with real-world examples for application and use**
- **Commitment may be one hour or extend to multiple sessions**
- **We will support you in preparing for MNCAPS experience**
- **Examples of topics/experiences**

Business Partnership

Mentors

- **Heart of MNCAPS**
- **1:1 Mentorship with MNCAPS Students**
- **Biweekly Meetings**
- **Share Wisdom, Experience, and Time**
- **Connect regarding Business, Project Plans, Career Exploration, etc.**
- **Given Guidelines for Success**

Business Partnership

Site Visits

- **Observe Daily Operations**
- **Tour Facilities**
- **Meet & Talk with Employees**

Projects

- **Do you have a project that is the 10th item on your to-do list?**
- **Are you an early-stage enterprise in need of support?**

- **Match you with qualified students**
- **Students guided by instructors & mentors, but you are the client**
- **Meet periodically regarding progress**

Business Partnership

Business Project Ideas/Examples

- **Market Research**
- **Brand Development, Identity and Management Plan**
- **Strategic & Business Planning**
- **Event Planning & Management**
- **PR/Advertising Strategy Development**
- **Product Selling & Donation Solicitation**
- **Social Media Marketing plans, design, and development**

Business Partnership

Medical & Healthcare Projects & Simulations Examples

- **Insurance Card**
- **Scrubbing in & out studies**
- **Simulations**
- **Emergency Situations**

Internships

- **Provide MNCAPS students the opportunity to gain real-world, hands-on work experience in professional work environments**
- **Relate to academic & career interests**
- **Prepares students for future jobs**
- **Provide employers opportunity to guide & evaluate future talent**
- **Opportunities Include: Short-stays, semester-long or summer**
- **Mutually beneficial for business partners & students**

Business Partnership

Curriculum Consultants

- **Immediate need now**
- **Advice**
- **Topics**
- **Professional Skills**
- **Real & Relevant**

Business Partnership



MNCAPS

Minnesota Center for Advanced Professional Studies
LAKEVILLE AREA PUBLIC SCHOOLS | PRIOR LAKE - SAVAGE AREA SCHOOLS

How do you get involved in MNCAPS?

[MNCAPS.org](https://www.mncaps.org)



MNCAPS

Minnesota Center for Advanced Professional Studies
LAKEVILLE AREA PUBLIC SCHOOLS | PRIOR LAKE - SAVAGE AREA SCHOOLS

Discussion/Questions