

**GUIDELINES RELATED TO
ACQUIRED IMMUNE DEFICIENCY SYNDROME (AIDS)**

The School Board has a commitment to promote the health and well-being of all students and employees in District 194. Through appropriate administrative planning, review of public health recommendations and implementation of hygienic practices, the District is striving to protect the health and welfare of students and employees infected with AIDS and students and employees who are not infected with AIDS. At the same time, the District recognizes that all students in District 194 have a constitutional right to a free, suitable program of educational experiences, and all employees have a right to work in a setting that does not pose a health risk to themselves and others.

The following procedures are established to address the educational and medical needs of students infected with Acquired Immune Deficiency Syndrome (AIDS)*:

1. The District adopts the most current guidelines established by the Minnesota Department of Health and concurred with by the Minnesota Department of Education. Included within these guidelines is the First Response to AIDS Plan published by the Minnesota Department of Health. Copies of these documents are available in the Health Office at each building and the Office of the Director of Special Services at the District Office.
2. Educational decisions regarding a student with AIDS, his/her school placement and program, will be made on an individual case-by-case basis. These decisions will be based on current medical information regarding AIDS as a communicable disease and the medical condition of the student.
3. Information about students with AIDS will be private in accordance with federal and state data privacy laws. Persons involved in the education of students with AIDS will respect the student's right to privacy.
4. Students who lack control of their body secretions or who display behavior such as biting or who have medical conditions such as uncoverable oozing lesions may require a more restricted environment until more is known about transmission of a disease. Such cases will be reviewed on an individual basis by an Advisory Committee convened by the Minnesota Commissioner of Health. The School Nurse and other appropriate District staff members will be requested to participate on the Committee. The Advisory Committee shall recommend the most appropriate educational program for the student and direct its recommendation regarding the student's educational placement and program to District administration.
5. The student's Building Principal, in cooperation with the Director of Special Services, will be responsible for implementing the student's approved educational program.
6. Students infected with AIDS may experience immuno-deficiency. Immuno-suppressed persons are at increased risk of experiencing severe complications from such infections as chicken pox, cytomegalovirus, tuberculosis, herpes symplex and measles. Students may have a greater risk of encountering these infectious agents in school than at home. A student in immuno-suppressed

- condition may be placed on homebound instruction under recommendation of the student's health-care provider.
7. Some students may be unknowingly infected with AIDS or other infectious agents, such as Hepatitis B virus; these agents may be present in blood or body fluids. To prevent infection to other students and staff, school employees who may come in contact with body fluids will be provided information about the transmission of diseases through body fluids. Inservice education will include: good hand-washing techniques, instructions in the care of material soiled by body fluids and the use of protective gloves.
 8. Inservice for all personnel will be provided by the School Nurse drawing on resources from community, public and private health providers. Information will include local District policy, etiology of the disease, transmission of the disease, prevention, guidelines for handling body fluids and community resources for referral and information. Periodic updates will be provided by the School Nurse through inservice or memoranda.
 9. The School Nurse will be responsible in monitoring the student's medical status through regular contact with the parent/guardian and the student's health-care provider.
 10. If there is a need for change in the student's educational placement or program, these changes will be made by recommendation from the School Nurse to District administration.
 11. Mandatory screening as a condition for school entry is not warranted based on available data.

The following procedures are established to address the medical needs of employees infected with Acquired Immune Deficiency Syndrome (AIDS)*:

1. The District adopts the most current guidelines established by the Minnesota Department of Health and concurred with by the Minnesota Department of Education. Included within these guidelines is the First Response to AIDS Plan published by the Minnesota Department of Health. Copies of these documents are available in the Health Office at each building and the Office of the Director of Special Services at the District Office.
2. Educational decisions regarding an employee with AIDS, including their continued employment and work assignment, will be made on an individual case-by-case basis. These decisions will be based on current medical information regarding AIDS as a communicable disease and the medical condition of the employee.
3. Information concerning an employee with AIDS will be private in accordance with federal and state data privacy laws. Persons involved in the supervision of an employee with AIDS will respect the employee's right to privacy. Staff members will be notified about an employee with AIDS as deemed necessary by the Advisory Committee convened by the Department of Health in conjunction with the Superintendent of Schools.
4. The School Nurse will be responsible for monitoring the employee's medical status through regular contact with the employee's health-care provider.

5. If there is a need for change in the employee's employment status or work assignment, such changes will be made upon recommendation from the School Nurse and immediate supervisor to the Superintendent of Schools.

Updates to these guidelines will be periodically issued as new scientific information becomes available.

*This includes students and employees with AIDS, AIDS Related Complex (ARC), and students who are asymptomatic but have serologic or virologic evidence of infection with HTLV-III.

Adopted by the School Board
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Lakeville, MN 55044