

**Independent School District No. 194 – Lakeville, MN
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A – COMMUNITY RELATIONS

Policy #	Policy Name	Date Originally Adopted by School Board	Last Revision Date
A-10	Advisory Committees to the Board	October 11, 1983	February 24, 1987
A-15	School Board Committees	December 12, 2006	Replaced 1/24/17 (213)
A-20	Parent Advisory Committee	August 10, 1976	Replaced 6/23/15 (616)
A-30	Community School Advisory Council	April 14, 1987	Renumbered (901)
A-40	Advisory Committee for Curriculum & Instruction	November 22, 1977	Replaced 6/23/15 (616)
A-50	Special Education Advisory Committee	September 24, 1975	March 10, 1987
A-60	Public Participation in School Board Meetings/Complaints About Persons at School Board Meetings and Data Privacy Considerations	March 23, 1978	Replaced 11/26/13 (206)
A-70	Distribution of Non-School Sponsored Materials on School Premises by Students and Employees	September 23, 1997	Replaced 10/27/15 (505)
A-71	Distribution of Materials on School District Property by Non-School Persons	September 23, 1997	Replaced 10/27/15 (904)
A-80	Use of School Facilities & Equipment	June 9, 1975	Replaced 5/28/13 (902)
A-90	Gifts and Donations to Schools	March 10, 1987	Replaced 10/27/15 (706)
A-100	Political Campaigns & Activities	September 23, 1997	Replaced 10/27/15 (535)
A-110	Citizen Concerns	March 23, 1978	March 10, 1987
A-120	Cable Television Education Channel	August 23, 1994	
A-125	Advertising in the School District	April 12, 2005	Replaced 10/27/15 (905)

B – ADMINISTRATION

Policy #	Policy Name	Date Originally Adopted by School Board	Last Revision Date
B-10	Administration Goals	June 22, 1978	Replaced 4/26/16 (301)
B-20	Superintendent of Schools	March 27, 1990	Replaced 4/26/16 (302)
B-40	Recruitment & Appointment		Deleted 5/9/17

C – BUSINESS AND NON-INSTRUCTIONAL OPERATIONS

Policy #	Policy Name	Date Originally Adopted by School Board	Last Revision Date
C-10	Student Activity Admission Tickets	April 27, 1976	June 25, 2002
C-20	Purchasing Policy	February 26, 1991	Deleted 5/9/17
C-30	Expense Reimbursement	March 25, 1975	Replaced 9/24/13
C-40	Student Transportation	April 10, 1984	Replaced 5/23/17 (707)
C-60	Health & Safety Policy	June 26, 2012	Replaced 6/25/13 (807)
C-70	Waste Reduction & Recycling	June 11, 1991	Replaced 4/28/15 (805)
C-80	Energy Management Conservation Policy Renumber?	July 9, 1996	Renumbered 5/9/17 (810)
C-90	Establishment & Adoption of School District Budget	May 13, 1997	Replaced 11/25/14 (701)
C-95	Fund Balance	June 22, 2010	Replaced 7/12/16 (714)
C-98	Post Issuance Debt Compliance Policy	October 23, 2012	Renumbered 5/9/17 (716)
C-100	Disposition of Obsolete Equipment & Material	September 22, 1998	Replaced 4/28/15 (802)

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D – PERSONNEL

Policy #	Policy Name	Date Originally Adopted by School Board	Last Revision Date
D-10	Payroll Procedures	March 22, 1988	Deleted 11/22/16
D-20	Tax Sheltered Annuities	February 28, 1989	Deleted 11/22/16
D-30	Reproduction of Copyrighted Material	March 23, 1978	Replaced 5/28/13 (524)
D-40	Equal Employment & Educational Opportunity Policy	May 10, 1976	Replaced 3/26/13 (102, 401)
D-41	Procedure for Discrimination Complaints	October 30, 1981	Deleted 11/22/16
D-42	Disability Nondiscrimination Policy	April 22, 2008	Replaced 3/26/13 (402)
D-50	Employee Assistance Program	May 10, 1977	Deleted 11/22/16
D-60 (E-55)	Harassment & Violence Policy	May 28, 1985	Replaced 3/26/13 (413)
D-70	Tobacco Free Environment	February 9, 1988	Replaced 8/28/13
D-80 (E-70)	Protection & Privacy of Student Records	August 25, 1981	Replaced 8/28/13 (515)
D-81	Subpoena of a School District Employee	January 9, 1996	Replaced 9/23/14 (408)
D-90	Job Descriptions	January 12, 1988	Deleted 11/22/16
D-100	Performance Evaluation	February 9, 1988	Deleted 11/22/16
D-110	Employee Insurance Program	April 14, 1975	Deleted 11/22/16
D-120	Drug Free Work Place	November 28, 1989	
D-130	Leaves of Absence Without Pay	January 27, 1977	Deleted 5/9/17
D-135	Family & Medical Leave	October 10, 2006	Replaced 9/23/14 (410)
D-140	Staff Employment	February 10, 1987	Deleted 11/22/16
D-150	Temporary & Substitute Licensed Staff Employment	April 14, 1975	Deleted 11/22/16
D-160	Access to Employee Mailboxes & School District Internal Mail Systems	September 23, 1997	Replaced 12/13/16 (435)
D-170	Staff Development	July 12, 1983	Deleted 5/9/17
D-180	Evaluation Procedures for Instructional Staff	April 11, 1978	Deleted 11/22/16
D-200	Elementary & Secondary Maximums Pupil Teacher Ratios	July 12, 1988	Deleted 11/22/16
D-210	Employee Work Rules	February 25, 1992	Deleted 11/22/16
D-220 (E-81)	Bloodborne Pathogen Exposure	February 23, 1993	Replaced 3/28/17 (407)
D-225 (E-13)	Student Recruiting	December 9, 2003	Replaced 1/24/17 (517)
D-230	Staff Notification of Violent Behavior by Students	January 27, 2004	Replaced 5/27/14 (529)
D-240 (E-160)	Wellness & Nutrition	June 27, 2006	Replaced 6/25/13 (533)
D-250	Discipline, Suspension & Dismissal of School District Employees	October 23, 2007	Replaced 12/13/16 (403)
D-255	Employment Background Checks	November 27, 2007	November 25, 2008 Replaced 1/26/16 (403)
D-260	Nepotism	June 24, 2008	Replaced 1/26/16 (430)

E – STUDENTS

Policy #	Policy Name	Dated Adopted by School Board	Last Revision Date
E-10	Resident & Non Resident Student Attendance	August 14, 1979	Replaced 9/23/14 (509)
E-11	Enrollment of Non Resident Students	January 10, 1989	Replaced 9/23/14 (509)
E-12	Intra District Open Enrollment	April 14, 1992	Replaced 2/23/16 (536)
E-13 (D-225)	Student Recruiting	December 9, 2003	Replaced 1/24/17 (517)
E-20	Student Transportation Safety Policy	August 12, 1980	September 12, 1995
E-25	Videotaping on School Buses	January 27, 1998	Replaced 6/27/17 (711)
E-26	Videotaping in School Buildings	September 28, 1999	Replaced 6/27/17 (712)
E-30	Chemical Use and Abuse	January 27, 1981	Replaced 8/28/13
E-40	Student Discipline Policy	September 25, 1984	Replaced 4/23/13 (506)
E-41	Search of Student Lockers, Desks, Personal Possessions & Student's Person	November 12, 2002	Replaced 4/23/13 (502)
E-42	Student Use and Parking of Motor Vehicles; Patrols, Inspections and Searches	November 12, 2002	Replaced 6/27/17 (527)
E-45	School Weapons Policy	May 11, 1993	Replaced 6/25/13 (501)

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E 46	Hazing Prohibition	October 28, 1997	Replaced 6/25/13 (526)
E 48	Bullying Prohibition	February 22, 2005	Replaced 6/25/13 (514)
E 50	Immunization Policy	July 8, 1980	Replaced 5/27/14 (530)
E 55(D-60)	Harassment & Violence Policy	May 28, 1985	Replaced 3/26/13 (413)
Policy #	Policy Name	Dated Adopted by School Board	Last Revision Date
E 60	Mandated Reporting of Child Neglect or Physical or Sexual Abuse	October 23, 1979	Replaced 9/22/15 (414)
E 70(D-80)	Protection & Privacy of Student Records	August 25, 1981	Replaced 8/28/13 (515)
E-71	General Records Retention	May 12, 1987	
E-80	Guidelines Related to Acquired Immune Deficiency Syndrome (AIDS)	February 25, 1986	February 26, 1990
E 81(D-220)	Bloodborne Pathogen Exposure	February 23, 1993	Replaced 3/28/17 (407)
E 90	Student/Employee Tragedy Prevention	January 10, 1989	Replaced 6/25/13 (806)
E-100	Student Medication Policy	January 9, 1990	Replaced 2/2/14 (516)
E-110	Student Pregnancy & Parental Status	March 26, 1991	Replaced 5/27/14 (528)
E-120	Student Management Policy	August 27, 1991	
E-130	Student Health & Safety DNR-DNI Orders	September 22, 1992	Replaced 4/28/15 (518)
E-140	Personal Appearance Policy	August 24, 1993	
E-150	Pledge of Allegiance	August 12, 2003	Replaced 5/28/13 (531)
E-160(D-240)	Wellness & Nutrition	June 27, 2006	Replaced 6/25/13 (533)
E-170	Equal Access to School Facilities	November 28, 2006	Replaced 4/28/15 (801)

F – INSTRUCTION

Policy #	Policy Name	Dated Adopted by School Board	Last Revision Date
F-50	District Goals	November 8, 1977	Replaced 9/22/15 (601)
F-60	School Calendar	April 14, 1992	
F-70	Emergency Plans	October 23, 1990	Replaced 6/25/13 (806)
F-80	Emergency Closings	March 23, 1975	Replaced 6/25/13 (806)
F-90	Special Education System	November 8, 1977	April 11, 1989
F-120	Co-Curricular and Interscholastic Student Competitive Activities	January 27, 1976	January 28, 1992
F-121	Co-Curricular Student Fees	October 28, 2008	
F-124	Shared Time Programs	June 27, 2000	Replaced 2/23/16 (611)
F-125	School Activities	October 22, 1991	Replaced 8/9/16 (510)
F-130	Student Surveys	October 22, 1992	
F-140	Adult High School Programs	July 9, 1984	
F-150	Procedure for Granting GED Age Waivers	December 20, 1979	
F-160	Selection of Learning Resources	January 27, 1978	June 14, 2005
F-170	Curriculum Review	November 13, 1979	Replaced 6/23/15 (616)
F-180	Student Field Trips	September 22, 1977	Replaced 3/24/15 (610)
F-190	Outside Resource Speakers	August 9, 1977	
F-200	Student Promotion, Retention, and Program Design	September 11, 1984	Replaced 5/23/17 (513)
F-210	Graduation Requirements	July 10, 1972	June 26, 2012
F-220	Statewide Testing Program	September 28, 1982	August 12, 2008
F-225	Parental Involvement Policies for Title I Programs	March 25, 2003	Replaced 9/24/13
F-230	Reconsideration of Learning Resources	February 8, 1979	June 14, 2005
F-231	Parental Involvement in Curriculum-Content Review/Objection	November 24, 1992	
F-250	Assurance of Mastery	April 28, 1987	
F-260	Acceptable Use Policy for Electronic Information Resources	June 10, 1997	Replaced 5/28/13 (524)

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G – NEW CONSTRUCTION AND BUILDING

H – INTERNAL BOARD POLICIES

Policy #	Policy Name	Dated Adopted by School Board	Last Revision Date
H 10	School District Legal Status		Replaced Jan 24, 2017 (101.1)
H 20	Code of Ethics	May 2, 1961	Replaced Nov 22, 2013 (209)
H 30	Board Policy Development & Adoption	May 28, 1985	Replaced Nov 22, 2013 (208)

BY-LAWS OF THE SCHOOL BOARD

By-Laws	Policy Name	Dated Adopted by School Board	Last Revision Date
10	School Board Elections		
20	School Board Officers		Replaced Oct 22, 2013 (202)
30	Agenda Preparation & Dissemination	March 9, 1978	Replaced Oct 25, 2016 (203)