

**Independent School District No. 194 – Lakeville, MN  
POLICIES – TABLE OF CONTENTS (Revision beginning 2013)**

**100– SCHOOL DISTRICT**

<b>Policy #</b>	<b>Policy Name</b>	<b>Date Originally Adopted by School Board</b>	<b>Last Revision or Update</b>
101.1	Name of the School District	January 24, 2017	
102	Equal Educational Opportunity	March 26, 2013	May 10, 2016
103	Complaints – Students, Employees, Parents, Other Persons	September 22, 2015	
105	Strategic Planning for Continuous Improvement	January 27, 2015	

**200 –BOARD OF EDUCATION**

<b>Policy #</b>	<b>Policy Name</b>	<b>Date Originally Adopted by School Board</b>	<b>Last Revision or Update</b>
201	Legal Status of the Board of Education	October 28, 2014	
202	Board of Education Officers	October 22, 2013	
203	Operation of the Board of Education – Governing Rules and Meeting Procedures	October 25, 2016	
203.1	Board of Education Procedures; Rules of Order	October 28, 2014	
204	Board of Education Meeting Minutes	October 22, 2013	
205	Open Meetings and Closed Meetings	October 22, 2013	January 27, 2015
206	Public Participation in Bd of Ed Mtgs/Complaints/Data Privacy	November 26, 2013	May 10, 2016
207	Public Hearings	November 26, 2013	
208	Development, Adoption & Implementation of Policies	November 26, 2013	May 10, 2016
209	Code of Ethics	November 26, 2013	
210	Conflict of Interest – Board of Education Members	October 22, 2013	
211	Criminal or Civil Action Against School District, Board of Education Member, Employee, or Student	October 28, 2014	
212	Board of Education Member Development	October 28, 2014	
213	Board of Education Committees	January 24, 2017	
214	Travel by School Board Members	May 28, 2013	

**300 – ADMINISTRATION**

<b>Policy #</b>	<b>Policy Name</b>	<b>Date Originally Adopted by School Board</b>	<b>Last Revision or Update</b>
301	School District Administration	April 26, 2016	
302	Superintendent	April 26, 2016	
305	Policy Implementation	April 26, 2015	
306	Administrator Code of Ethics	April 26, 2016	

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**400 – EMPLOYEES/PERSONNEL**

<b>Policy #</b>	<b>Policy Name</b>	<b>Date Adopted by Board of Education</b>	<b>Last Revision or Update</b>
401	Equal Employment Opportunity	March 26, 2013	May 10, 2016
402	Disability Nondiscrimination Policy	March 26, 2013	May 10, 2016
403	Employee Background Checks	January 26, 2016	December 13, 2016
405	Veterans Preference	September 27, 2016	
406	Public And Private Personnel Data	March 12, 2013	January 27, 2015
407	Employee Right to Know-Exposure to Hazardous Substances	March 28, 2017	
408	Subpoena of a School District Employee	September 23, 2014	
409	Proprietary Rights of Employee Publications, Instruction Materials, Inventions and Creations	September 27, 2016	
410	Family & Medical Leave	September 23, 2014	May 10, 2016
412	Expense Reimbursement	September 24, 2013	
413	Harassment and Violence	March 26, 2013	May 10, 2016
414	Mandated Reporting of Child Neglect or Physical or Sexual Abuse	September 22, 2015	May 10, 2016
416	Drug & Alcohol Testing	September 23, 2016	
417	Chemical Use and Abuse	August 27, 2013	May 10, 2016
418	Drug-Free Workplace/Drug-Free School	August 27, 2013	May 10, 2016
419	Tobacco-Free Environment	August 27, 2013	January 27, 2015
421	Gifts to Employees & Board of Education Members	February 24, 2015	
423	Employee-Student Relationships	September 22, 2015	
424	License Status	September 27, 2016	
427	Workload Limits for Certain Special Education Teachers	June 23, 2015	
430	Nepotism	January 26, 2016	
432	Teacher Code of Ethics	March 28, 2017	
435	Access to Employee Mailboxes and School District Internal Mail Systems	December 13, 2016	

**500 – STUDENTS**

<b>Policy #</b>	<b>Policy Name</b>	<b>Date Adopted by Board of Education</b>	<b>Last Revision or Update</b>
501	School Weapons	June 25, 2013	January 27, 2015
502	Search of Student Lockers, Desks, Personal Possessions and Student's Person	April 23, 2013	
505	Distribution of Nonschool-Sponsored Materials on School Premises by Students and Employees	October 27, 2015	
506	Student Discipline	April 23, 2013	May 10, 2016
507	Corporal Punishment	February 25, 2014	
508	Extended School Year for Certain Students with IEP's	February 25, 2014	
509	Enrollment of Non-Resident Students	September 23, 2014	May 10, 2016
510	School Activities	August 9, 2016	
513	Student Promotion, Retention and Program Design	May 23, 2017	
514	Bullying Prohibition	June 25, 2013	August 12, 2014
515	Protection & Privacy of Student Records	August 27, 2013	
516	Student Medications	February 11, 2014	May 10, 2016
517	Student Recruiting	January 24, 2017	
518	DNR-DNI Orders	April 28, 2015	July 12, 2016
521	Student Disability Nondiscrimination	March 12, 2013	
522	Student Sex Nondiscrimination	March 12, 2013	
524	Acceptable Use for Electronic Information Resources	May 28, 2013	
526	Hazing Prohibition	June 25, 2013	January 27, 2015
527	Student Use & Parking of Motor Vehicles, Patrols, Inspections	June 27, 2017	

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	& Searches		
528	Student Parental, Family, and Marital Status Nondiscrimination	May 27, 2014	
529	Staff Notification of Violent Behavior by Students	May 27, 2014	
530	Immunization Requirements	May 27, 2014	
531	Pledge of Allegiance	May 28, 2013	
532	Use of Peace Officers & Crisis Teams to Remove Students with IEP's from School Grounds	January 28, 2014	May 10, 2016
533	Wellness	June 25, 2013	
534	Memorials for Deceased Students and Staff	April 22, 2014	November 25, 2014
535	Political Campaigns and Activities	October 27, 2015	
536	Intra-District Enrollment	February 23, 2016	

**600 – EDUCATION PROGRAMS**

<b>Policy #</b>	<b>Policy Name</b>	<b>Date Adopted by Board of Education</b>	<b>Last Revision or Update</b>
601	School District Curriculum and Instruction Goals	September 22, 2015	
603	Curriculum Development	March 12, 2013	January 27, 2015
610	Field Trips	March 24, 2015	June 27, 2017
611	Home Schooling	February 23, 2016	
612.1	Development of Parental Involvement Policies for Title 1	September 24, 2013	
616	School District Accountability	June 23, 2015	May 10, 2016
624	Online Learning Options	September 24, 2013	

**700 – BUSINESS OPERATIONS**

<b>Policy #</b>	<b>Policy Name</b>	<b>Date Adopted by Board of Education</b>	<b>Last Revision or Update</b>
701	Establishment & Adoption of School District Budget	November 25, 2014	
701.1	Modification of School District Budget	November 25, 2014	
703	Annual Audit	November 25, 2014	
706	Acceptance of Gifts	October 27, 2015	
707	Transportation of Public School Students	May 23, 2017	
708	Transportation of Non-Public Students	May 23, 2017	
710	Co-Curricular Transportation	May 23, 2017	
711	Video & Audio Recording on School Buses	June 27, 2017	
712	Video Surveillance other than on Buses	June 27, 2017	
714	General Fund Balance	July 12, 2016	
716	Post-Issuance Debt Compliance Policy	Oct 23, 2012 as C-98	Renumbered 5/9/17

**800 – BUILDINGS & SITES**

<b>Policy #</b>	<b>Policy Name</b>	<b>Date Adopted by Board of Education</b>	<b>Last Revision or Update</b>
800	Visitor Management System Policy		
801	Equal Access to School Facilities	April 28, 2015	
802	Disposition of Obsolete Equipment and Materials	April 28, 2015	
805	Waste Reduction and Recycling	April 28, 2015	May 10, 2016
806	Crisis Management	June 25, 2013	January 27, 2015
807	Health & Safety	June 25, 2013	January 27, 2015
810	Energy Management Conservation	July 9, 1996 as C-80	Renumbered 5/9/17

**900 - COMMUNITY RELATIONS**

<b>Policy #</b>	<b>Policy Name</b>	<b>Date Adopted by Board of Education</b>	<b>Last Revision or Update</b>

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<b>Policy #</b>	<b>Policy Name</b>	<b>Board of Education</b>	<b>or Update</b>
901	Community Education	January 10, 2017	renumbered
902	Used of School District Facilities & Equipment	May 28, 2013	
904	Distribution of Materials on School Property by Non-school Persons	October 27, 2015	
905	Advertising	October 27, 2015	May 10, 2016